



Rayat Shikshan Sanstha's
Dhananjayrao Gadgil College of Commerce, Satara
(An Autonomous College)

Annual Gender Sensitization Action Plan

Introduction:

Our college is located in sub urban area. Majority of the girl student's hails from rural background. Out of total students, more than 65 % students are girls. Therefore, to develop their confidence and personality, the college conducts different activities under Women Development Cell. The college has a separate Women Development Cell (WDC) and Internal Complaint Committee (ICC) to look after the welfare and problems of girl students and ladies staff members. The Women Development Cell is headed by the senior ladies faculty member and all the ladies staff of college are members of it. The girls are made aware with functioning of this cell in the classroom.

The college has a separate ladies hostel. The college ensures safety and security of girl students through; appointment of full-time ladies rector in ladies hostel, entry and exit register, CCTV surveillance, vending machines, separate ladies room, security guards etc. The college also provides gym facility for the development of physical and mental strength of girl students.

Nirbhaya an initiative taken by Satara Police for the protection of girls frequently visits the campus and conducts different awareness and safety programmes. The helpline numbers of *Nirbhaya* team are displayed in the campus. The *Nirbhaya Booth* (Police Station) is situated near to college campus which regularly makes patrolling around the campus.

Gender Equality and Women Empowerment are the major concerns of college. The college recognizes the importance of gender sensitivity to reduce the barriers caused due to discrimination and gender bias. The college propagates and strategizes to promote equal right, access to education and overall development of all girl students.

The action plan has been formulated for the holistic development of girl students.

Action Plan:

1. To provide safe, secure and healthy environment for girl students.
2. To ensure implementation of all legislations with respect to females.
3. To create awareness about the rights, responsibilities & laws related to women.
4. To organize training programmes on self defense.



5. To guide the girl students on health related issues.
6. To conduct guest lectures on women empowerment.
7. To aware the girl students with the career opportunities abroad.
8. To develop the overall personality and to make them self-reliant.
9. To provide necessary help to girl students as per requirements.



Principal

D. G. College of Commerce, Satara



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Gender Equity Plan (Academic Year 2017-18)

Sr. No.	Month	Activities Planned
1.	Sep 2017	Guest lecture related to women's safety
2.	Nov 2017	Training Programme on self defence
3.	Dec 2017	Deputation of students and teachers for 'Swayam Siddha Yuvati Sammelan' at Sharadabai Pawar Mahila Arts, Commerce and Science College, Baramati
4.	March 2018	Program on International Women's Day
5.	March 2018	Guest Lecture related to women health and laws

Gender Equity Activities Conducted (Academic Year 2017-18)

Sr. No.	Date	Activity
1	25 Sep 2017	Guest Lecture on Self Defence
2	23 Nov 2017	Karate Training Programme
3	11 Dec 2017	Karate Presentation at Jyotirmai Foundation Exhibition
4	6 Dec 2017 To 9 Dec 2017	Participation in 'Swayam Siddha Yuvati Sammelan'
5	4 Jan 2018	Participation in ' Lek Ladki Abhiyan'
6	31 Jan 2018	Participation of faculty and students in the workshop on 'Sthanik Rajkarnatil Striya: Kal wa Aaj'
7	8 March 2018	Participation in the International Women's Day Rally
8	9 March 2018	Guest Lecture on " Women's Health" , " Women Related Laws" and " Women's Participation in Journalism"





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Gender Equity Plan (Academic Year 2018-19)

Sr. No.	Month	Activities Planned
1.	Sept 2018	Guest lecture on career opportunities for girls
2.	Dec 2018	Deputation of students and teachers for 'Swayam Siddha Yuvati Sammelan' at Baramati
3.	Jan 2019	Guest lecture on Empowerment of Women
4.	March 2019	Program on International Women's Day
5.	Feb 2019	Field Survey on Women Empowerment

Gender Equity Activities Conducted (Academic Year 2018-19)

Sr. No.	Date	Activity
1.	17 July 2018	Beti Bachao Beti Padhao Abhiyan
2.	18 Sept 2018	Career Opportunities for Girls in Singapore
3.	12 Dec To 15 Dec 2018	Participation in Swayamsidha Yuvati Sammelan
4.	28 Jan 2019	Guest Lecture on Gender Empowerment
5.	27 March 2019	Naturopathy for Women's Health
6.	6 Feb to 12 Feb 2019	Survey on Women Empowerment





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Gender Equity Plan (Academic Year 2019-20)

Sr. No.	Month	Activities Planned
1	Aug 2019	Program on Yoga and Meditation
2	Dec 2019	Deputation of students for Swayamsiddha Yuvati Sammelan' at Baramati
3	Dec 2019	Organization of Rally on Women's Safety
4	Dec 2019	Training Program on Self Defense
5	Jan 2020	Awareness Programme on cyber security
6	Jan 2020	Lecture on Women Empowerment
7	Mar 2020	Program on Challenges in the life of Women

Gender Equity Activities Conducted (Academic Year 2019-20)

Sr. No.	Date	Activity
1	28 Aug 2019	Yoga Laying the Foundation to Good Health
2	26 Dec To 29 Dec 2019	Participation in Swayamsiddha Yuvati Sammelan
3	10 Dec 2019	Rally on Women's Safety
4	24 Dec 2019	Practical Training on Self Defense
5	3 Jan 2020	Awareness Programme on Cyber Safe Women
6	31 Jan 2020	Guest Lecture on Women Empowerment
7	11 Mar 2020	Guest Lecture on Challenges and Motivation in Women's Life





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Gender Equity Plan (Academic Year 2020-21)

Sr. No.	Month	Activities Planned
1	Jan 2021	Program on Women Empowerment
2	Jan 2021	Lecture on Career Opportunities in Digital Marketing
3	Jan 2021	Training Programme for Women's Health
5	Feb 2021	Program on Self Employment for Women
6	Feb 2021	Deputation of Faculty for Conferences
7	Mar 2021	Awareness Program on Women Protection Acts

Gender Equity Activities Conducted (Academic Year 2020-21)

Sr. No.	Month	Activities Planned
1	5 Jan 2021	Guest Lecture on Women Empowerment
2	22 Jan 2021	Guest Lecture on Digital Marketing
3	27 Jan To 28 Jan 2021	Zumba Pre Training Programme
4	4 Feb 2021	Zumba Training Programme
5	12 Feb 2021	Guest Lecture on Self Makeover
6	13 Feb 2021	Paper Presentation in International Conference on Gender Studies Post 1990s.
7	8 Mar 2021	Guest Lecture on Women Protection Laws





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Gender Equity Plan (Academic Year 2021-22)

Sr. No.	Month	Activities Planned
1	Nov 2021	Lecture on Rights of Women
2	Dec 2021	Program of Health Awareness
3	Jan 2022	Celebration of Birth Anniversary of Savitribai Phule
4	Mar 2022	Celebration of International Women's Day

Gender Equity Activities Conducted (Academic Year 2021-22)

Sr. No.	Date	Activity
1	26 Nov 2021	Guest Lecture on Rights of Women
2	30 Dec 2021	Guest Lecture on Health Tips for Women
3	3 Jan 2022	Guest Lecture on Savitribai Phule Birth Anniversary
4	8 Mar 2022	Guest Lecture on International Women's Day





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Photographs of Some Activities

Academic Year 2017 – 18



(Karate Presentation at Jyotirmai Exhibition dated 11 Dec 2017)



**(Guest Lecture of Dr. Sandhya Yadav on Women's Health dated
9th March 2018)**



Academic Year 2018 – 19



(Guest Lecture of Mrs. Gouri Disle on Career Opportunities for Girls in Singapore dated 18th September 2018)



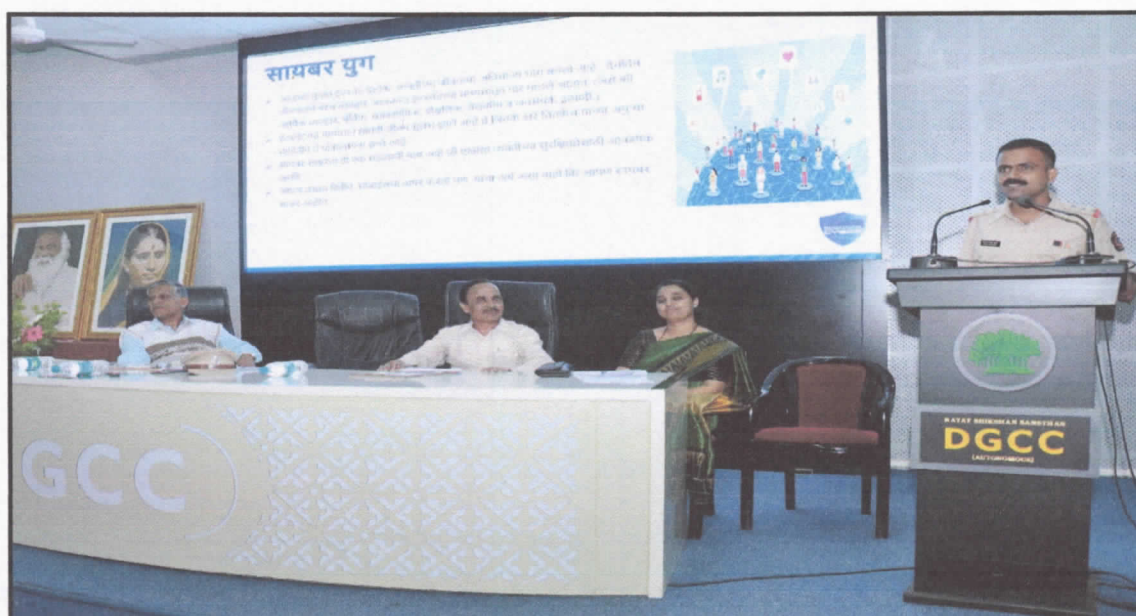
(Guest Lecture of Dr. Swati Raje on Naturopathy for Women's Health dated 27 March 2019)



Academic Year 2019 – 20



(Practical Training on Self Defense dated 24 Dec 2019)



(Guidance of Shri. Gajanan Kadam (PSI) on the Awareness Programme on Cyber Safe Women dated 3rd Jan 2020)



Academic Year 2020 – 21



(Guest Lecture of Additional Superintendent of Police Ms. Aanchal Dalal on Women Empowerment dated 5 Jan 2021)



(Guest Lecture of Adv. Rajashri Sawant on Women Protection Laws dated 8 Mar 2021)



Academic Year 2021 - 22



(Guest Lecture of Adv. Manisha Barge on Rights of Women dated
26th Nov 2021)



(Guest Lecture of Mrs. Asawari Shinde on the occasion of Birth
Anniversary of Savitribai Phule dated 3 Jan 2022)

